



Corporate social responsibility (CSR)

At Orskov Yard A/S, corporate social responsibility (CSR) is an integrated and essential part of our overall business strategy as well as our daily operations. We recognise the responsibility we have towards our employees, customers, suppliers, the local community, and the surrounding environment. We are committed to creating long-term and sustainable value, and we strive to meet the expectations that our customers, business partners, and other stakeholders have regarding our conduct and business practices as a modern and responsible shipyard.

At Orskov Yard A/S, the follow-up and reporting of our corporate social responsibility are carried out within four subcategories:

- Environment and climate.
- Social and employee matters.
- Human rights.
- Anti-corruption and bribery.

Each subcategory has its own policy.

Orskov Yard A/S has internal guidelines, objectives, and strategies through which targeted efforts are made within selected focus areas of corporate social responsibility.

Orskov Yard A/S acknowledges a significant corporate social responsibility, which is documented in policies included in the company's management manual. Likewise, a written Code of Conduct outlines the minimum standards expected of our employees and business partners when working for Orskov Yard A/S.

Orskov Yard A/S converts its objectives into concrete actions by implementing management and control systems that support work processes and ensure ongoing evaluation and follow-up.

Orskov Yard A/S has established a whistleblower scheme that encourages the reporting of behaviour which does not comply with good business practice.

Corporate social responsibility is reported in the annual report.



Environment and climate

Orskov Yard A/S acknowledges its environmental and climate responsibilities and is continuously working to identify, minimise, and prevent impacts on the environment and climate. Our objective is to comply with applicable requirements and legislation related to environmental and climate protection, and to continuously set new environmental and climate goals in line with technological and economic developments

Social and employee matters

Orskov Yard A/S is committed to fostering an inclusive and safe working environment, with respect for equality and labour rights. We do not accept discrimination based on gender, age, sexual orientation, disability, ethnic origin, or political beliefs. We prioritise dialogue, health, and safety through continuous improvements. We collaborate with national and local stakeholders and support initiatives that promote social development and well-being.

Human rights

Orskov Yard A/S is committed to actively preventing negative impacts on human rights and labour rights throughout the company and our value chain and bases our efforts on national and international guidelines. We support freedom of association and collective bargaining and have implemented measures to protect personal data from misuse, leaks, or destruction. We condemn all forms of slavery, forced labour, and child labour. We require our subcontractors and business partners to meet the same standards, and we will work to ensure transparency throughout the entire value chain.

Anti-corruption and bribery

Orskov Yard A/S wishes to conduct business in fair competition and in accordance with applicable principles, rules, and regulations that prevent and prohibit all forms of corruption and bribery. We do not offer, promise, give, receive, or accept any form of bribery that could result in an unfair advantage with the intention of influencing decisions or relationships. We require the same conduct from our business partners, and we actively work to ensure integrity and accountability throughout the entire value chain.