



Anti-corruption and bribery

Orskov Yard A/S wishes to conduct business in fair competition and in accordance with applicable principles, rules, and regulations that prevent and prohibit all forms of corruption and bribery. We do not offer, promise, give, receive, or accept any form of bribery that could result in an unfair advantage with the intention of influencing decisions or relationships. We require the same conduct from our business partners, and we actively work to ensure integrity and accountability throughout the entire value chain.

Orskov Yard A/S realises its policy by:

- Being aware of any existing and potential corruption or bribery risks that the business may give rise to.
- Ensuring that framework agreements with suppliers and partners include compliance with our Code of Conduct, which describes the minimum standards suppliers and partners are expected to adhere to in order to do business with Orskov Yard A/S.
- Collaborating with reputable suppliers and partners and prioritising long-term partnerships.
- Having an internal code of conduct and an open corporate culture, where everyone can report suspicions of behaviour that does not comply with good business practice via our whistleblower scheme.

Gifts, representation and hospitality policy

Orskov Yard A/S allows modest gifts, representation, and hospitality when it is done occasionally and without an expectation of reciprocation. Employees may not give, receive, or request gifts, entertainment, or hospitality that could influence business decisions or create a disproportionate obligation. Any form of offering to influence decisions is considered bribery and is prohibited.