

# CODE OF CONDUCT

ORSKOV YARD A/S



Orskov Yard A/S Code of Conduct describes the minimum standards which our employees and stakeholders must apply and commit to during work for Orskov Yard A/S.

Orskov Yard A/S wants to ensure a safe and healthy work environment in co-operation with our stakeholders to deliver the best result for our customers.

Orskov Yard A/S does not accept any discrimination of gender, age, sexual observance, handicap, ethnical origin or political observance.

Orskov Yard A/S conducts business in fair competition in accordance with rules and regulations which prohibits corruption. This is also required from our stakeholders.

Orskov Yard A/S expects all stakeholders to employ skilled employees, who are ensured a safe and healthy working environment.

#### **Environmental- and safety precautions:**

Orskov Yard A/S wants to encourage environmental responsibility and to improve our environmental efforts through efficient garbage disposal, suitable use of natural resources and minimization of our environmental actions through our activities.

Orskov Yard A/S aim to show consideration to all surrounding companies and the urban area through limitation of noise, paint works and discharge of wastewater etc.

Orskov Yard A/S reports discharge and deposit of all waste products according to Danish Law and EU regulations.

Orskov Yard A/S expects own employees and stakeholders to respect all safety precautions acc. to legislation from the Danish Working Environment Authority and Orskov Yard A/S' own safety requirements thus no one is brought into unnecessary danger.

Orskov Yard A/S will ensure, that all employees have relevant information and are trained in safety and correct execution in their field of work.

Orskov Yard A/S demands of every employee and stakeholder that all violations of both environmental and safety precautions are reported immediately after the incident.

#### **Social media and communication:**

Orskov Yard A/S use social media in a liable manner and hereby ensures a respectful and dependable communication.

Orskov Yard A/S aims towards having an open and constructive dialogue between ourselves and our stakeholders.

Orskov Yard A/S expects all stakeholders to refrain from giving their opinion about and on behalf of Orskov Yard A/S.